



# Castleman Academy Trust

c/o Broadstone Middle School, Dunyeats Road, Broadstone, Dorset, BH18 8AE

Hello!

Date as postmark

We are thrilled that you are interested in becoming a member of the Castleman Academy Trust Board. We strive to make our schools vibrant places of learning – not just for the children but for the adults as well. You will be joining an exciting learning community where children come first, always. Our inclusive ethos that underpins everything we do, which is hugely important to us; **all** are welcome at our schools. As a trustee, you will help to ensure this continues.

When you become part of our Castleman community, you agree to:

1. Put children first, always.
2. Care deeply about our families
3. Support and trust each other
4. Have high expectations and high performance.
5. Help our staff have great lives outside of school.
6. Support all adults to be learners too.
7. Support the autonomy and freedom of each academy, but not tolerate self-interest and work to ensure we collaborate wherever possible.

Should you become a trustee with us, you will join a team that ensures our values are strong, whilst always being aware of the needs of others.

Our Board already works hard to support us in making decisions about the future of the Trust and its schools. There are full Board meetings and committee meetings to get involved in and these are all well managed, organised and supported by the Governance Operations Director and Chairs of Committees. In addition, there are publications and documents to review throughout the year and in preparation for the meetings. Working with the Board and the Chief Executive Officer, you will ensure our Trust is successful in making learning and teaching excellent within all our schools. Induction into the role is provided through training support and of course, other Trustees are on hand alongside the Trust Central Team.

Inevitably, tensions will arise, just like in any other family. Governance in the Castleman Academy Trust is about ensuring that the learning offered by us is the best it can be for all – not just those closest to us. Leading in a community-based organisation can sometimes be difficult. Membership of the Trust Board does not give us privileges; if anything, it means we regularly have to put the needs of others first.

However, being a member of the Castleman Academy Trust Board does give you access to wonderful opportunities. You will get to work with some very talented people who are passionate about learning. We are a transparent group and trust levels are high, leaving us free to be creative and innovative. You get to be part of developing the futures of our schools in a more practical and substantial way.



Ferndown  
Middle School



We should point out that there are a number of circumstances that disqualify an individual from serving in school governance. One requirement is that all individuals at appointment or re-appointment should be subject to a criminal record check from the Disclosure and Barring Service. If appointed, you would be asked to declare any convictions or bind-overs you may have incurred, including any that would be regarded as “spent” under the Rehabilitation of Offenders Act, 1974. Your appointment would then be confirmed once satisfactory clearance has been received. There are a number of other disqualifications listed on the Application Form, together with a declaration about ‘Local Authority Association’.

If you would like to apply for the position of Trustee, in order to ensure eligibility regarding other areas, you are asked to complete the attached Application Form and return to Broadstone Middle School in an envelope marked ‘Castleman Academy Trustee Vacancy’ addressed to ‘Governance Operations Director’. Alternatively, completed forms may be signed and returned electronically to [gmcDonald@castlemanacademytrust.co.uk](mailto:gmcDonald@castlemanacademytrust.co.uk).

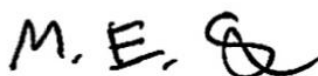
Please don’t hesitate to contact either of us for a visit, any further information or a general chat. We look forward to hearing from you!

Sincerely,



Rhonda Moore,  
Chief Executive Officer,  
Castleman Academy Trust.

E: [rmoore@castlemanacademytrust.co.uk](mailto:rmoore@castlemanacademytrust.co.uk)  
T: 01202 830040  
M: 07510 931977



Mark Grigsby,  
Chair of Trustees,  
Castleman Academy Trust.

E: [m.grigsby.gov@castlemanacademytrust.co.uk](mailto:m.grigsby.gov@castlemanacademytrust.co.uk)  
M: 07814 515578



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